

INTERNSHIP INFORMATION ENDA INTER-ARABE



Internship position title:	Monitoring and evaluation internship
City/Region of Internship:	Tunis/Tunisia
Intern's profile	
<ul style="list-style-type: none">• Student/Degree in sociology, anthropology, economics, entrepreneurship, social sciences, or a similar field• Experience in conducting research, including literature review, primary and secondary source data collection, and participatory qualitative data analysis• Ability to conduct qualitative field research• Comfortable presenting to both highly technical and lay audiences in order to communicate complex ideas in a clear and concise way• Ability to take innovative ideas and use them to improve work practices• Basic knowledge and understanding of international development, preferably micro-finance• Self-motivated and able to respect deadlines• Good written and verbal communications (French and English)	
Internship activities	
<p>As an intern, you would participate to the monitoring and evaluation of NGO services, mainly accompanied business planning, problem diagnostics, personalized support, and financial, civic and gender education. We aim, through this process, to improve our understanding of micro-enterprise development stages and needs, in order to develop a replicable framework and a sustainable offer to support micro-entrepreneurs and micro-enterprise growth. During your internship, you would</p> <ul style="list-style-type: none">• Perform research into current documents containing information on lessons learned, best practices, and success stories: reports, evaluations, post project sustainability studies, research and assessments, etc.• Develop a study plan, key objectives, and methodology to assess and collate successes, best practices and lessons learned across different region programs and sectors.• Collaborate in preparing keynotes/scripts for interviews.• Evaluate/analyse information collected from reference review.• Write report that includes findings from the systematic reference review.• In collaboration with project team, draft written propositions that can be used to improve project performance and develop new interventions and programmes• Create short 1-2 pager informational sheets by sector or region, as applicable, following the project plan.• Assist M&E with tasks as priorities arise	

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Internship position title:	Research internship: A strategy for improving young people's chances through entrepreneurship (institutional diagnosis)
City/Region of Internship:	Tunis/Tunisia
Intern's profile	
<ul style="list-style-type: none"> • Student/Degree in business, management, marketing, administration, economy, or a similar field • Experience in conducting research, including literature review, primary and secondary source data collection, and qualitative data analysis • Comfortable presenting to both highly technical and lay audiences in order to communicate complex ideas in a clear and concise way • Ability to take innovative ideas and use them to improve work practices • Knowledge and understanding of micro-finance and youth entrepreneurship • Good written and verbal communications (French and English) • Good organizational skills and attention to detail • Detail-oriented • Ability to take innovative ideas and use them to improve work practices 	
Internship activities	
<p>Aware of the role young people can play in driving economic development and social change, we propose to perform an institutional diagnosis in order to assess our financial and non-financial offers addressed to youth, and to move forward with a strategy for improving their chances.</p> <p>The Institutional Diagnosis is an on-going learning and participatory process to understand and analyse why things are as they are, rather than a description of what they are. It is therefore a systematic approach to understanding structural problems and opportunities that we are facing in terms of delivering programmes and financial services, which address the root causes of the situations young people, are facing in Tunisia. It is expected that it will enable us to develop its capacity to understand its current situation and empower us to find and implement youth strategies, which will bring sustainable changes. In addition, it is a demonstration of our ability to look critically inwards, taking into consideration the challenges coming from the external environment. Considering external factors leads to analysing social, economic and political realities within which we are operating. On the other hand, considering internal factors refers to the extent staff were able to internalise institutional mission and values, to develop a relevant offer to address youth needs, and to effectively implement services and programmes.</p> <p>As an intern, you would participate in</p> <ul style="list-style-type: none"> • Assessing institution's capacity to undertake youth-oriented product development (including integration) • Determining how the youth-oriented product or integration strategy fits into organization's mission, competitive strategy, and its existing portfolio of products • Research, analyse, prepare reports, identify key trends which involves designing survey questionnaires, and conducting quantitative and qualitative research • designing youth-oriented marketing strategy 	