



## DeveloperBack-End

We are looking for a Back-End Web Developer responsible for managing the interchange of data between the server and the users. Your primary focus will be development of all server-side logic, definition and maintenance of the central database, and ensuring high performance and responsiveness to requests from the front-end. You will also be responsible for integrating the front-end elements built by your coworkers into the application. A basic understanding of front-end technologies is therefore necessary as well.

### **Responsibilities**

- Integration of user-facing elements developed by a front-end developer with server side logic
- Building reusable code and libraries for future use
- Optimization of the application for maximum speed and scalability
- Implementation of security and data protection
- Design and implementation of data storage solutions

### **Skills And Qualifications**

- Basic understanding of front-end technologies and platforms, such as JavaScript, HTML5, and CSS3
- Good understanding of server-side CSS preprocessors, such as LESS and SASS
- Understanding accessibility and security compliance
- User authentication and authorization between multiple systems, servers, and environments
- Integration of multiple data sources and databases into one system
- Management of hosting environment, including database administration and scaling an application to support load changes
- Data migration, transformation, and scripting
- Setup and administration of backups
- Outputting data in different formats
- Understanding differences between multiple delivery platforms such as mobile vs desktop, and optimizing output to match the specific platform
- Creating database schemas that represent and support business processes
- Implementing automated testing platforms and unit tests
- Proficient knowledge of a back-end programming language
- Proficient understanding of code versioning tools, such as Git
- Proficient understanding of OWASP security principles
- Understanding of “session management” in a distributed server environment



## **Blockchain Developer**

We are looking for a blockchain developer who will be responsible for designing, implementing, and supporting a distributed blockchain-based network. Your primary responsibility will be analyzing requirements, designing blockchain technology around a certain business model, and the building and launching of a blockchain network.

### **Responsibilities**

- Research, design, develop, and test blockchain technologies
- Brainstorm and help evaluate applications for new tools and technologies as they continually evolve
- Maintain and extend current client- and server-side applications responsible for integration and business logic
- Be involved in the global blockchain community—work on implementing and integrating the latest improvement proposals
- Document new solutions as well as maintaining that of existing ones

### **Skills**

- Strong software development background
- Experience working with large codebases
- Experience working with open-source projects
- Proficiency in one of the following languages: C++, Java, JavaScript
- Strong knowledge of common algorithms and data structures
- Familiarity with basic cryptography
- Familiarity with P2P networks
- Strong knowledge of bitcoin-like blockchains
- Strong knowledge of concurrency and writing efficient and safe multithreaded code
- Strong knowledge of STL, C++11
- Proficiency in the Qt Widgets module



## Community Manager

We are looking for a qualified Community manager to join our team. If you are a tech-savvy professional, experienced in social media, PR and promotional events, we would like to meet you.

Our ideal candidate has exceptional oral and written communication skills and is able to develop engaging content. You should be a 'people person' with great customer service skills and the ability to moderate online and offline conversations with our community.

Ultimately, you should be able to act as the face and voice of our brand and manage all community communications.

### Responsibilities

- Set and implement social media and communication campaigns to align with marketing strategies
- Provide engaging text, image and video content for social media accounts
- Respond to comments and customer queries in a timely manner
- Monitor and report on feedback and online reviews
- Organize and participate in events to build community and boost brand awareness
- Coordinate with Marketing, PR and Communications teams to ensure brand consistency
- Liaise with Development and Sales departments to stay updated on new products and features
- Build relationships with customers, potential customers, industry professionals and journalists
- Stay up-to-date with digital technology trends

### Requirements

- Proven work experience as a community manager
- Experience launching community initiatives (e.g. building an online forum, launching an ambassador program, creating an event series and writing an email newsletter)
- Ability to identify and track relevant community metrics (e.g. repeat attendance at events)
- Excellent verbal communication skills
- Excellent writingskills
- Hands on experience with social media management for brands
- Ability to interpret website traffic and online customer engagement metrics
- Knowledge of online marketing and marketing channels
- Attention to detail and ability to multitask
- BSc degree in Marketing or relevant field



## **Graphic Designer**

We are looking for a graphic designer to create engaging and on-brand graphics for a variety of media.

### **Responsibilities**

- Study design briefs and determine requirements
- Schedule projects and define budget constraints
- Conceptualize visuals based on requirements
- Prepare rough drafts and present ideas
- Develop illustrations, logos and other designs using software or by hand
- Use the appropriate colors and layouts for each graphic
- Work with copywriters and creative director to produce final design
- Test graphics across various media
- Amend designs after feedback
- Ensure final graphics and layouts are visually appealing and on-brand

### **Requirements**

- Proven graphic design experience
- A strong portfolio of illustrations or other graphics
- Familiarity with design software and technologies (such as InDesign, Illustrator, Dreamweaver, Photoshop)
- A keen eye for aesthetics and details
- Excellent communication skills
- Ability to work methodically and meet deadlines
- Degree in Design, Fine Arts or related field is a plus



## **Prospecting Agent**

We are looking for a qualified prospecting agent/ quality control to join our team

### **Responsibilities**

- Implement analytical techniques
- Conduct studies, adapt new analysis and control techniques, develop new protocols
- Contribute to the development and monitoring of a production
- Implement, optimize and update methodologies and techniques to verify the adequacy of processes and product compliance with pre-established objectives.
- To be integrated into the company's quality, environment, health and safety policy.

### **Requirements**

- Degree in Bioanalysis and quality control or related field is required
- Excellent communication skills